

Artificial Intelligence & Social Inequality Conference

UC Student and Policy Center (1115 11th Street)

Tuesday, March 17, 2026

- 9:00-9:10 AM** **Conference Registration- Coffee and Light Refreshments**
- 9:10-9:15 AM** **Welcome**
- 9:15-10:15 AM** **Session 1: Work and Labor Markets**
- Occupational Convergence or Divergence? Mapping Labor Market Structural Shifts Driven by AI Penetration***
 Rafiazka Hilman (University of Amsterdam)
- Social Interaction and AI-Driven Job Replaceability***
 Lemeng Liang, Yueqi Xie, and Yu Xie (Princeton University)
- A.I. at the Bottom of the Wage Ladder: Job Insecurity, Surveillance, and the Countervailing Role of Voice***
 Nayun Eom and Daniel Schneider (Harvard University)
- 10:20-11:20 AM** **Session 2: Education and Learning**
- Framing Generative AI in Public Schools: A Study of Race- and Class-Based Policy Variation***
 Anderson de Andrade (Rutgers University)
- AI and the Transformation of Learning and Work***
 Hongjiao Li, Enrique Eduardo Valencia-Lopez, and Richard Arum (UC Irvine)
- Implicit Bias in Faculty Assessment of AI Plagiarism Cases: A Survey Experiment***
 Evan Lauteria, Edo Navot, Autumn McClellan, Jennifer Wooten, Austin Kee and Taryn T.C. Brown (University of Florida)
- 11:30 AM-12:15 PM** **Morning Keynote:**
 Julianne McCall, Chief Executive Officer, California Council on Science & Technology
- 12:15-1:00 PM** **Lunch**

1:00-2:00 PM

Session 3: Bias and Inequality

Hidden Scripts: How Explicit and Implicit Gender Cues Reveal Algorithmic Hiring Bias Across Occupational Contexts

Chenxi Li (University of Oxford), Zeqiang Wang (New York University-Shanghai), Jon Johnson (University College London), Suparna De (University of Surrey), Zixi Chen (New York University-Shanghai)"

AI Exposure and US Workers' Occupational Mobility

Kristin Liao (UCLA)

Judging AI at Work: How Gender, Job Role, and Task Type Shape Beliefs about AI Use

Maureen Cowhey and Natasha Quadlin (UCLA)

2:05-3:05 PM

Session 4: Health

Algorithmic Stratification in Health: AI, Inequality, and Public Perceptions in the United States

Gul Seckin (University of North Texas)

Quantifying the "Input Penalty": How Patient Input Heterogeneity Exacerbates Healthcare Inequity in AI-Enabled Primary Care Across the US, China, and the UK

Hongchuan Wang (Tsinghua University), Yichi Zhang (Tsinghua University), Zhihan Cui (Peking University), and Dario Krpan (London School of Economics)

Career Lines in an AI-Transformed Labor Market

Tianyu Du (Stanford University) Xi Song (Columbia University) Jennie Brand (UCLA)

3:15-4:00 PM

Afternoon Keynote:

Genevieve Macfarlane Smith, Director, Responsible AI Initiative, Berkeley AI Research Lab (UC Berkeley)

4:00 PM

Closing Remarks